

COPENHAGEN CENTRAL SCHOOL  
REGULAR MONTHLY BOARD MEETING  
AUGUST 25, 2014

PRESIDENT ROBRET F. STACKEL, PRESIDING

BOARD MEMBERS PRESENT:	BOARD MEMBERS ABSENT:
TROY W. BUCKLEY	KEITH LEE
KOREEN G. FREEMAN	
LYNN A. MURRAY	
PRUDENCE L. KUNERT	
ALFRED E. TOMASELLI	

OTHERS PRESENT:  
SCOTT N. CONNELL, SUPERINTENDENT  
MARCIA A. MUNDY, DISTRICT TREASURER  
NADINE O'SHAUGHNESSY, K-12 PRINCIPAL  
DALE R. MUNN, JR., DIRECTOR OF STUDENT SERVICES

President Robert Stackel called this regular meeting of the Board of Education to order at 6:30 p.m. The Pledge of Allegiance was said.

*Meeting called to order*

On motion of Koreen Freeman, seconded by Troy Buckley, the Board voted to approve the previous minutes *(July 28, 2014 Regular Meeting)*.

*Approved previous minutes*

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to approve Treasurer’s Report, School Lunch Report and Warrants.

*Approved treasurer’s Report, School Lunch Report and Warrants*

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to approve Budget Transfers #3b as presented by the District Treasurer.

*Approved Budget Transfers #3b*

VOTE: YES – 6; NO – 0

On motion of Koreen Freeman, seconded by Prudence Kunert, the Board voted to accept the Revised Agenda.

*Approved Revised Agenda*

VOTE: YES – 6; NO – 0

**K-12 PRINCIPAL’S REPORT:**

Mrs. O’Shaughnessy presented her annual State of the School Report: Assessment Data Presentation on NYS testing results for grades 3 through 8 in addition to results of 9 – 12 Regents exams. She also offered the following:

**Student Highlights:**

- ✓ Summer School ended on a positive note with many students bragging about the number of minutes they’ve read toward their summer challenge.
- ✓ The NYSITELL (screening for students whose primary language is not English) has been ordered, administered and scored for the first time here at C.C.S. At this time, it appears as though the district will be able to provide a program to meet these students’ needs without sending them elsewhere.
- ✓ Open House has been improved again this year based on comments from parents and staff after last year’s big change. As a result, secondary orientations will not be held during Open House and have been scheduled for the week

before school starts. Those orientations will also reflect suggestions from parents and staff.

**Administrative Highlights:**

- ✓ The teacher coaches (through the STLE 3 Grant) have a plan in place for rolling out the new support they have to offer all teachers on staff. They will start by coaching each other with their grade level partner teachers during September and then open up their services to all teachers in October.
- ✓ New teacher orientation has been scheduled and planned.
- ✓ Agendas for the superintendent's days to start the year have been developed and distributed.
- ✓ The annual data presentation will be delivered during tonight's meeting
- ✓ Final adjustments continue to be made to the master schedule and to individual student schedules.

**Upcoming Events:**

- ✓ August 26 – iPad Boot Camp
- ✓ Aug 27 – New Teacher Orientation
- ✓ Aug 28 – Superintendent's Day
- ✓ Aug 28 – 6<sup>th</sup> and 9<sup>th</sup> Grade Orientations
- ✓ Sept 2 – Superintendent's Day
- ✓ Sept 2 – Open House
- ✓ Sept 8 – All School Pictures

**DIRECTOR OF STUDENT SERVICES:**

Mr. Munn offered the following:

- ✓ Second grade cohort has reduced in size to 20. We are making plans to repurpose a teacher in this cohort to provide elementary remediation and enrichment opportunities for grades 3-5.
- ✓ Elementary Summer school was a success. Almost universally, students that attended improved in pre. vs. post tests in reading and math fluency. Most have read 800 or more minutes in school alone.
- ✓ High School Summer school led to two students earning their Regents diplomas. One chose to participate in Carthage's Summer School Graduation along with students from two other schools.
- ✓ Numerous professional development opportunities have been offered to our staff over the summer. Beyond the work that they have done with Darlene in the technology department, Effective Teaching has been offered to 2<sup>nd</sup> year teachers and Responsive Classroom has been offered to new 3-5 teachers. These week long trainings have been recognized as Research based Highly Effective practices in instructional and behavioral management techniques.
- ✓ I have nearly completed graduation requirements for my Bachelors degree from Marcia University. Post graduate work will continue as needed. School District Business Leader coursework at Lemoyne starts this week.

**Special Education Numbers**

Date	CSE	CPSE	504
7/28/14	65 (includes 1 out of district student and 1 parentally placed in another)	9	17 (includes 1 out of district student)
8/25/14	66 (includes 1 out of district student and 1 parentally placed in another)	3	17 (includes 1 out of district student)

- CSE – 2 pending referral  
1 transfer in  
1 classified  
1 transferred
- 504 – No change
- CPSE – Reduction due to students transitioning to school age

**SUPERINTENDENT’S REPORT:**

Mr. Connell noted that during the summer 26 students have transferred out and 24 students have enrolled. The geothermal building project is complete as we now have a warranty certificate for the roof. He reported Mrs. Rowsam will remain a C.C.S. employee, noting BOCES had offered her a position, however she declined. Mr. Connell mentioned the summary of grants in last Friday’s Weekly Board Report. He also noted Mrs. Farney’s leave of absence request will bring her to our building three days a week. Jeff-Lewis BOCES is dedicating the former St. Peter’s Catholic School in Lowville and renaming it the Jack J. Boak Educational Center on September 17th. Mr. Connell advised the Board they will have a new policy to review and approve, The Parents Bill of Rights Policy. The policy deals with not compromising student data. He also noted there is a new scheduling program for athletics which will replace the previous program. It is at [www.schedulegalaxy.com](http://www.schedulegalaxy.com). Mr. Connell noted he is very disappointed that both J.V. Boys and J.V. Girls soccer teams had to be cut as there were not enough numbers to support the teams.

**NEW BUSINESS:**

On motion of Koreen Freeman, seconded by Prudence Kunert, the Board voted to approve the following substitutes for the 2014 – 2015 school year:  
Nicole Eaton – substitute teacher  
Amanda Day – substitute teacher

*Approved  
substitutes: Nicole  
Eaton and Amanda  
Day*

VOTE:            YES – 6;        NO – 0

On motion of Prudence Kunert, seconded Troy Buckley, the Board voted to approve the 2014 – 2015 Tax Warrant, as presented.

*Approved 2014 -  
2015Tax Warrant*

VOTE:            YES – 6;        NO – 0

On motion of Koreen Freeman, seconded by Prudence Kunert, the Board voted to re-approve the following substitutes for the 2014 – 2015 school year:

*Reappointed  
substitutes for 2014  
- 2015*

Alpha Name	Job Title	Certification Area
Allen, Michelle	Substitute Teacher	Certified Elementary Missouri; Conditional Initial NYS
Babcock, Danielle M.	Substitute Teacher	Certified, Math 7 - 12 w/ 5-6 Extension
Brady, Patrick K.	Substitute teacher	Not certified yet MSED Childhood Education
Breyette, Christine	Substitute Cafeteria, Teacher's Aide, Custodial Substitute	N/A
Bush, Sara	Substitute Teacher	Bachelors Elementary Education, has not applied for certification
Carroll, Dawn	Substitute Teacher/Substitute Teacher Aide/Substitute Nurse	some college/ LPN
Carroll, SueAnn	Substitute Teacher/Substitute Teaching Assistant, Aide	N/A
Connelly, Taylour E.	Substitute Teacher	Early Childhood Education 1-6 Dec. 2014
Cooper, Robert	Substitute Bus Driver	
Crane, Richard I., Jr.	Substitute Bus Driver	N/A
Dannan, Catherine L.	Substitute Teacher	Certified, Elementary
Davis, Lindsey A.	Substitute Teacher	Music Education, Initial
Deom, Sandra J.	Substitute Teacher	Bachelor's in Elementary Ed; not NY Certified
Duffer, Andrew M.	Substitute Teacher	Music Education 3 yrs
Earle, Amy	Substitute Teacher/Volunteer	B.A. Dance
Farney, Kathleen Ms.	Substitute Teacher	Certified Childhood Education 1-6; Early Childhood Birth-2nd
Frizzell, Shelva	Substitute Teacher	BA in Education, January 2014
Furgison, Kelly M.	Substitute Teacher	3 yrs college; @ Crane School of Music studying Music Education
Gabel, Heather	Substitute Teacher/ Assistant/Aide Substitute Teacher	2 Yr. Degree-Human Services
Green, Shannon	Aide/Assistant/Cafeteria/Kitchen	N/A
Groff, Cheryl	Substitute Cafeteria/Cleaner	N/A
Groff, Joanne	Substitute Aide, Cafeteria, Bus Monitor	N/A
Hebert, Dennis	Substitute Bus Driver	N/A
Henry, Nancy C.	Substitute Teacher	Certified PE

Henry, Teresa M.	Substitute Aide/Cafeteria	N/A
Hodge, Andrew	Substitute Teacher	Certified 7 - 12 Social Studies; Special Education K-12
Hovendon, David	Substitute Teacher	Bachelors in Criminal Justice
Hovendon, Thomas	Substitute Bus Driver	N/A
Ielfield, Julia	Substitute Nurse	Bachelor's Nursing
Ingersoll, Aaron C.	Substitute Teacher	Initial Certificate - Physical Education
Jolliff, Sarah L.	Substitute Teacher	Bachelors Initial Certificate Health & Physical Education
Kristoff, Holly	Substitute Teacher	Certified Early Childhood (B-gr 2); Childhood 1-6
McKinney, Cheryl Earle-	Substitute Teacher Assistant, Aide, Cafeteria and Teacher	2 Year Degree in Human Services
Miller, Mary L.	Substitute Teacher	AS Early Childhood Development
Morrow, Wendy	Substitute Teacher	Associates in Human Services
Moser, Vaughn	Substitute Teacher	Engineering Degree
Nevills, Margaret	Substitute Teacher	Certified Elementary/Literacy
Nevills, Stephanie	Substitute Aide/Cafeteria	N/A
Nicol, Scott	Substitute Bus Driver	N/A
O'Brien, Katherine	Substitute Teacher	May 2014 - Adolescent/ Math Education w/ 5th & 6th Grade Extension
Orton, Megan	Substitute Cafeteria	N/A
O'Shaughnessy, Sydney	Substitute Teacher/Teacher Aide/Assistant	1 Year of College
Overton, Nancy	Substitute Cafeteria/Cleaner	N/A
Pridell, Cynthia	Substitute Teacher	Certified Elementary
Prince, Amanda	Substitute Teacher	Bachelors in Spanish Education
Prince, Harold	Substitute Bus Driver	N/A
Putman, Carol	Substitute Bus Aide	N/A
Ranieri, Julie L.	Substitute Aide, Teaching Assistant, Cafeteria, Office	N/A
Ratliff, Wesley	Substitute Teacher/Volunteer	District Volunteer/Substitute Teacher
Reed, Melissa	Substitute Teacher	Initial Certificate-Childhood Education 1-6
Reynolds, Rebekah	Substitute Teacher's Aide	High School
Rigabar, Lynne S.	Substitute Nurse	Registered Professional Nurse
Roch, Karrie	Substitute Teacher	Elim Bible Institute-Youth Minister
Sammis, John R.	Substitute Teacher	Certified Physics, Bio, Chemistry, Gen Science
Scougal, Margaret C.	Interpreter for the Deaf (substitute) Substitute Bus Driver, Substitute Teacher Aide, Substitute Teaching Assistant, Substitute Food Service Helper	American Sign Language & Interpreting
Scoville, Judith A		N/A
Sharpstene, Ryan M.	Substitute Teacher	BA w/ Honors in Journalism
Shelmidine, Marcus	Substitute Teacher	1 Year of College - Sports Management
Smith, Christina L.	Substitute Nurse	Registered Nurse
	Substitute Teacher /Substitute Bus Monitor/ Substitute Teacher Aide/	
Snyder, Gerald	Substitute Custodian	N/A
Spaulding, Jennifer	Substitute Teacher	BS Child/Family Services
Spaulding, Logan	Substitute Teacher	Bachelors Sports Management
St. Louis, Dawn	Substitute Teacher Aide/Assistant	N/A
Stackel, Asa	Substitute Teacher	BA Broadcasting/Business
Sullivan, Elizabeth J.	Substitute Bus Driver	N/A
Sullivan, Jacob	Substitute Bus Driver	
Sullivan, Kathryn M.	Substitute Teacher	Certified English Language Arts 7 - 12
	Substitute Teacher/	
Sullivan, Rebecca J.	Assistant/Aide/Office	N/A
	Café/Substitute Teaching Assistant, Aide	
Taylor, Lynn		SUNY Jefferson - Level 1 Teaching Assistant
Walseman, Carrie L.	Substitute Nurse	Registered Professional Nurse
Warner, Melinda		
Freeman	Substitute Cafeteria	N/A
Woodruff, Clarence	Substitute Teacher	Certified in Science
Woodruff, Meghann	Substitute Teacher	Bachelors
Woodruff, Sarah	Substitute Teacher	2 1/2 Years College Art Education

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Prudence Kunert, the Board voted to adopt the 2014 – 2015 Board of Education Goals, as presented:

*Approved the 2014 – 2015 Board of Education Goals*

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to approve request from Brigitte Gillette for FMLA maternity leave beginning on or about October 28, 2014 until January 28, 2015.

*Approved request from Brigitte Gillette for maternity leave*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Lynn Murray, the Board voted to approve the appointment Assistant Principal, Pamela L. Ratliff, as Test Integrity Officer.

*Approved appointment of Assistant Principal Pamela L. Ratliff*

VOTE: YES – 6; NO – 0

On motion of Lynn Murray, seconded by Troy Buckley, the Board voted to approved the following Resolution: WHEREAS, the Board of Education has been provided evidence that Scott Connell has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Copenhagen Central School District Annual Professional Performance Review Plan for certification as a Lead Evaluator of principals, therefore,

*Resolution certifying Scott Connell is certified as Lead Evaluator of principals*

BE IT RESOLVED, that, upon recommendation of the Superintendent of Schools, Scott Connell be certified as a Lead Evaluator of principals.

VOTE: YES – 6; NO – 0

On motion of Lynn Murray, seconded by Troy Buckley, the Board voted to approve the following Resolution: WHEREAS, the Board of Education has been provided evidence that Dale Munn has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Copenhagen Central School District Annual Professional Performance Review Plan for certification as a Lead Evaluator of teachers, therefore

*Resolution certifying Dale Munn is certified as a Lead Evaluator of teachers*

BE IT RESOLVED, that, upon recommendation of the Superintendent of Schools, Dale Munn, is certified as a Lead Evaluator of teachers.

VOTE: YES – 6; NO – 0

On motion of Lynn Murray, seconded by Alfred Tomaselli, the Board voted to approve the following Resolution: WHEREAS, the Board of Education has been provided evidence that Pamela Ratliff, has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Copenhagen Central School District Annual Professional Performance review Plan for certification as a Lead Evaluator of teachers, therefore

*Resolution certifying Pamela Ratliff as Lead Evaluator of teachers*

BE IT RESOLVED, that, upon recommendation of the Superintendent of Schools, Pamela Ratliff be certified as a Lead Evaluator of teachers.

VOTE: YES – 6; NO – 0

On motion of Lynn Murray, seconded by Troy Buckley, the Board voted to approve the following Resolution: WHEREAS, the Board of Education has been provided evidence that Nadine O’Shaughnessy, has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Copenhagen Central School District Annual Professional Performance review Plan for certification as a Lead Evaluator of teachers, therefore

*Resolution certifying Nadine O’Shaughnessy as Lead Evaluator of teachers*

BE IT RESOLVED, that, upon recommendation of the Superintendent of Schools, Nadine O’Shaughnessy be certified as a Lead Evaluator of teachers.

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Koreen Freeman, the Board voted to approve appointment of Michelle Castor, Volunteer Coach, and Travis Castor, District Volunteer.

*Approved appointment of Michelle Castor, Volunteer Coach and Travis Castor, District Volunteer*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Alfred Tomaselli, the Board voted to approve the following Applications for Use of Facilities:

(a) Request from Patricia Jolliff for use of the Library on Tuesday, August 12, 2014, from 4:00 p.m. to 6:00 p.m. for Frontier League swim officials training meeting.

*Approved Application for Use of Facilities*

VOTE: YES – 6; NO – 0

On motion of Lynn Murray, seconded by Troy Buckley, the Board voted to approve termination of privileges for Marcia Mundy, retiring District Treasurer, for check signing, on-line banking, deposits and withdrawals, related to school banking as of August 27, 2014.

*Approved termination of privileges of Marcia Mundy*

VOTE: YES – 6; NO – 0

On motion of Lynn Murray, seconded by Troy Buckley, the Board voted to approve the appointment of Marcia Mundy as consultant to Dale Munn, District Treasurer, @ \$35.00 per hour.

*Approved appointment of Marcia Mundy as consultant to Dale Munn*

VOTE: YES – 6; NO – 0

On motion of Koreen Freeman, seconded by Prudence Kunert, the Board approved resolution to declare the following items to be excess equipment: various and sundry athletic uniforms, used and expended sports equipment, ie. Basketballs, soccer balls, etc.

*Declared certain items to be excess equipment*

VOTE: YES – 5; NO – 0  
ABSTAINED 1 – Mr. Tomaselli

On motion of Prudence Kunert, seconded by Koreen Freeman, the Board voted to approve recommendations from the Committee on Special Education, as presented.

*Approved recommendations from the Committee on Special Education*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Prudence Kunert, the Board voted to accept gift from Terry and Mary Jane Fleming of oak cabinet which will be located in the school library and will be used to house all editions of the C.C.S. yearbook, *The Riparian*. The gift was made in memory of their parents, Mr. and Mrs. Jay Fleming, and Mr. and Mrs. Phillip Carroll.

*Accepted gift from Terry & Mary Jane Fleming of oak cabinet*

VOTE: YES – 6; NO – 0

On motion of Prudence Kunert, seconded by Lynn Murray, the Board voted to accept gift from the C.C.S. Booster Club of a soccer scoreboard for the upper soccer field.

*Accepted gift from the C.C.S. Booster Club of a soccer scoreboard for the upper soccer field*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Lynn Murray, the Board voted to award bid in the amount of \$5,110.00 for a 60 passenger International bus, Bus #87, to the 2<sup>nd</sup> highest bidder, L & L Transportation, 984 East 28<sup>th</sup> Street, Brooklyn, New York. Rolando Suazo, 5018 11<sup>th</sup> Avenue, Brooklyn, NY 11219, has backed out of his bid for \$6,500.00 stating he needed a 65 passenger bus.

*Awarded bid in the amount of \$5,110.00 for Bus #87 to L & L Transportation*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Alfred Tomaselli, the Board voted to approve request from Maren R. Farney for a one-year leave of absence to work with the STLE-3 grant.

*Approved request from Maren Farney for a one-year leave of absence to work with the STLE-3 Grant*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Prudence Kunert, the Board voted to accept letter of resignation from Gregory R. Burns from his secondary Social Studies teaching position, effective immediately.

*Accepted letter of resignation from Gregory R. Burns*

VOTE: YES – 6; NO – 0

BE IT RESOLVED that the Board of Education of Copenhagen Central School, pursuant to Section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, and upon recommendation of Scott N. Connell, Superintendent of Schools, does hereby appoint CHRISTOPHER J. DAY to a 1.0 FTE two-year probationary teaching position to commence on September 1, 2014, and to expire on June 30, 2016; said appointment is in the 7 – 12 Social Studies tenure area; that CHRISTOPHER J. DAY holds a valid New York State Professional Certificate (Control # 869888141); Salary – Step 6 (\$43,415.00), plus Masters (\$300.00) = \$43,715.00.

*Approved the appointment of Christopher J. Day to a 1.0 FTE probationary teaching position*

VOTE: YES – 6; NO – 0

On motion of Troy Buckley, seconded by Prudence Kunert, the Board voted to appoint Charity Smykla as Girls Modified Soccer Coach.

*Approved appointment of Charity Smykla as Girls Modified Soccer Coach*

VOTE: YES – 6; NO – 0

At 7:30 p.m. and on motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to go into Executive Session for the purposes of discussing the middle school social studies position.

VOTE: YES – 6; NO – 0

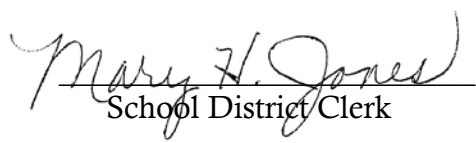
At 7:50 p.m. and on motion of Prudence Kunert, seconded by Troy Buckley, the Board voted to come out of Executive Session.

VOTE: YES – 6; NO – 0

**ADJOURNMENT:**

At 7:50 p.m. and on motion of Koreen Freeman, seconded by Prudence Kunert, the Board voted to adjourn.

VOTE: YES – 6; NO – 0

  
School District Clerk